



Hasi evi d.o.o.

Company for Audit, accounting,
finance and consulting

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032-0-Reg-08- 001298

MBS-1-13532

UniCredit Zagrebačka bank

TRN: 3386202200642836

Intesa Sanpaolo bank

TRN: 1543602000625615

Vakufska bank

TRN: 160360003617512

CONTENTS

1. **Legal and ownership structure**
2. **Management Structure**
3. **Internal quality control system**
4. **External quality assurance review**
5. **Ethics and Independence**
6. **Human Resource Management-
Continous education**

1. Legal and ownership structure

Hasi evi LLC auditing company ("HASI EVI ") is a Limited Liability Company based in Gra anica.

Hasi evi has two subsidiaries in its ownership in Tuzla and Gra anica.

2. Management Structure

In accordance with the Auditing Law, registered management in Hasi evi LLC are certified auditors. Comprehensive information about board members are available in Public register of companies in Bosnia and Herzegovina.

Partners of Hasi evi are assigned with different functions of management.

The ultimate responsibility of partners headed by Amir Hasi evi , including other partners Mostarli Mustrafa, Rizah Karic, Selma Helic and Grbic Nerminka.

The main task is to maintain the values, standards and processes of Hasi evi Bosnia.

3. Internal quality control system

Our company has adopted a policy of quality control and are designed to implement the standards issued by the International Federation of accountants (IFAC), including an international standard of quality control (ISQC1). Despite the fact that many of its requirements relevant to the application of the audit, we have incorporated them in all aspects of our business. In addition to the standards required by ISQC1, we maintain quality control systems that are designed to meet the rules and standards that are being prepared and issued by the Audit Chamber Federation. Risk management and quality control are the responsibility of each partners and employees of the company. This responsibility includes the need to understand and adhere the company policies and procedures related to business activities. Our policies reflect certain elements of quality control so that partners and employees act with integrity and objectivity, perform their work, all in accordance with applicable laws, regulations and professional standards.

The system of quality control includes the following key elements:

- Responsibility for quality;
- High ethical standards;
- Quality human resource management;
- Rigorous procedures for acceptance and continuous cooperation with clients;
- The processes that ensure the efficient execution of work;
- Supervisory activities.

RESPONSIBILITY FOR QUALITY

In accordance with the principles ISQC1, the Board took final responsibility for the quality control system in the company. A key aspect of the firm's culture is a commitment to quality. Management creates a culture of quality within the

company in several ways. Our strategy is emphasized in our communications and it is accessible to all our employees. The quality is also emphasized through the communication of the leadership.

ETHICAL STANDARDS

Hasi evi is committed to achieve high standards of ethical behavior in everything he does. We maintain compliance with legal, ethical and professional requirements through a variety of mechanisms, including the adoption of clear policies and procedures and a code of behavior. The Code emphasizes that every partner and employee is personally responsible for compliance with legal, professional and ethical standards related to their function and level of responsibility. Codes of member firms provide more details about standards to ensure compliance with local laws, policies and professional standards, and resources available for counseling and support.

Hasi evi determines specific policies that require employees to:

- Comply with all relevant laws and regulations;
- Report any illegal acts, committed in any way;
- Report breaches of risk management policies by employees and
- Don't offer, promise, give, or accept bribes (either directly or through intermediaries).

ACCEPTANCE AND CONTINUOUS COOPERATION WITH CLIENTS

Hasi evi recognizes that the strict policy of accepting the continuation of cooperation with customers is essential for providing high quality professional services. Hasi evi has developed policies and procedures to support decision making on the acceptance and continuation of cooperation with customers and perform specific services for individual clients.

The process of evaluation of potential clients

Before accepting a client, we evaluate the potential client. Evaluation consists of obtaining basic information, including its management and ownership, type of business and other specific information to identify risks on the basis of which it is decided to accept the client. Special attention is paid to the integrity of a potential client.

The process of continuing cooperation with customers

Evaluation of continuing cooperation with clients is conducted every 12 months or earlier if certain circumstances change that affect decisions on the continuation of services to the client.

Assessment of audit projects

Before accepting any auditing project, potential project leader conducts a documented assessment in collaboration with a partner who leads the audit services. As part of the overall acceptance process, consideration will be given to a specified range of factors that include financial management expertise of the client. Depending on the established amount of risk of the clients, additional precautions may be introduced in order to mitigate any identified risks.

IMPLEMENTATION OF PROJECTS

The foundations of providing professional services of Hasi evi are the quality controls that are incorporated in the standard process of implementation of projects. Quality controls include policies and guidelines that allow the operation of the project team to be in accordance with professional standards, legal and regulatory requirements.

Audit methodology

Audit methodology was developed in accordance with International Standards on Auditing. Audit teams in Hasi evi are working in accordance with this audit methodology. There are a set of technology tools that support the audit methodology. These tools promote consistent implementation of the audit process at the global level and maintain audit quality. A key component of KP audit strategy is the use of IT technologies for improving the audit projects.

Monitoring, review and support to project teams

Partners will advise key team members on the objectives of their project, their responsibilities and the responsibilities of the partners involved in the project. Also discussions are held on the nature of business, risks, potential problems and detailed audit approach. Interviews will be held at meetings of the planning and risk identification with members project teams. Surveillance includes monitoring of project progress, determining whether the team members have sufficient time to implement the project, whether they understand their instructions and that they are working in accordance with the auditing plan. A key part of monitoring is the timely review of how to detect and resolve significant problems, if necessary, with other employees in the company, and how to draw appropriate conclusions. The structure of the audit methodology requires adequate running of the project by project managers from the planning stage (eg through the conduct of the planning meetings and reviewing documents related to planning, etc.) to reviewing the results to completion of the audit.

Quality control review

An engagement quality control review must be assigned to the audit of all clients listed on the stock exchange, all entities of significant public interest as well as higher risk customers. An employee who checks the quality control is an experienced partner or director, independent of project teams, having no responsibility other than the objective evaluation of financial statements and selected audit documentation. Before the member firm issues an audit opinion, individuals who review analyze selected audit documentation and correspondence with the client, the appropriateness of financial statements and related notes and the main conclusions of the audit team with respect to the audit. Checking the quality control of the project is completed when the person making the inspection is satisfied with the resolution of all significant questions.

Audit reports

The audit opinion is the main product of the audit engagement. Format and content of audit opinions is largely specified by auditing standards and local legislation. All audit opinions are given by experienced project managers, following their involvement in the project and review of the activities from members of the audit team.

Client confidentiality, information security and data privacy
The importance of maintaining standards of client confidentiality is emphasized through various mechanisms, including the Code of Conduct, training, and annual statements / confirmation process which are mandatory for all employees. Each member firm must have a formal policy of confidentiality of documents, referring to the period for audit documentation and other information relevant to the project in accordance with the relevant IFAC policy and other applicable regulatory standards and regulations. Policies on confidentiality of information are related to the use of personal information and appropriate training is mandatory for all staff of Hasi evi .

QUALITY CONTROL

Hasi evi follows an integrated monitoring program to determine relevance, adequacy and effective implementation of key policies and procedures of quality control. Monitoring involves the implementation of a particular project, and certain policies and procedures. The reviews are adjusted in relation to certain types of services performed by persons other than employees of a member firm, and is monitored at the regional level to achieve consistency.

4. External quality assurance review

Office of Audit Hasi evi is subject to inspection by the Audit Chamber Federation.

5. Ethics and Independence

Hasi evi has established a process that informs employees about policies and procedures relating to independence. Hasi evi requires that employees adhere to the rules of ethics and independence that meet the standards published by the Audit Chamber Federation of Bosnia and Hrzegovina, IFAC, PCAOB, SEC, and all other legislative bodies. These policies and procedures which cover areas (such as employees' personal independence, the status of employees upon termination of employment, partner rotation, and approval of audit and other services) are monitored to keep in accordance with current requirements. Some of these policies will be discussed below.

INDEPENDENCE AND CONFLICT OF INTEREST

In order to ensure ethical conduct, including integrity and independence of the company, its partners and employees who work on individual projects may not have a financial interest in, and prohibited relationships with audit clients, their management, directors and major owners. Hasi evi and its employees are required to comply with all applicable independence and ethical standards that are on the same level or above standards in the IFAC Code of Ethics and those required by other regulatory bodies (which may include those of foreign jurisdictions where these standards are applied in other countries). The company has a disciplinary policy that applies to people who break the rules of independence. The firm has a partner for ethics and independence, which is responsible for the clear and consistent application of policies, processes and tools across the company. These policies and procedures cover areas such as personal independence, the status of employees

upon termination of employment, partner rotation, and approval of audit and other services.

EMPLOYEE INDEPENDENCE

Employees are personally responsible for making appropriate inquiries to determine whether they have any personal financial investments that are prohibited. Member firms are using an Internet monitoring system of independence to assist partners and managers who perform professional services that are consistent with independent personal investment policies. This system contains a list of publicly available investment products. Partners and managers who provide professional services are required to use this system before conducting financial transactions to determine whether the transaction is permissible. They are also required to keep records of all their investments in the system, which automatically notifies them when their investment subsequently becomes restricted. The company monitors compliance with this requirement by conducting regular audits on a sample of partners and managers.

NON-AUDIT SERVICES (OTHER SERVICES)

Many non-audit services by audit firms allow the auditor to perform effectively and the skills developed within multi-disciplinary practices are an important part of auditing complex global business. The procedures and company policy strictly follow the framework of services that can be provided to audit clients in order to comply with the Audit Act and the IFAC Code. These services require consideration by the lead partner in the audit, including the risks that occur when performing non-audit services and the safeguards available to those risks that would prevent the provision of non-audit services to audit clients.

CONFLICT OF INTEREST

Conflicts of interest may prevent the firm from accepting a project. Each identified potential conflict of interest is resolved in consultation with other parties and the resolution of all matters is documented. If the project is accepted, it is sometimes necessary to apply specific procedures to address potential conflicts of interest and to ensure the confidentiality of client information. Such procedures may include, for example, making the formal barriers between project teams working for different clients as well as monitoring the effectiveness of these barriers. If a potential conflict cannot be resolved, the project will not be accepted.

6. Human resource management - continuous education

According to our policy, employees are required to maintain professional competence and in accordance with professional requirements as well as applicable regulatory requirements.

Training and Development

Our company provides training to its employees, who are specialized in the field of auditing. It includes classical training and education based on the Internet that is focused on providing high quality and technically adapted materials for the ongoing development of employees in the field of auditing. Our policies require that employees maintain their professional competence and to comply with applicable regulatory and professional requirements. These materials cover the key audit methodology, specialized courses and provide support of consistent quality. Technical training is combined with skills training, where appropriate. Course content is regularly reviewed and adjusted by the current needs of staff expertise,

including the role and level of the individual and the feedback received from course participants.

Performance management

All employees, including partners, undergo annual goal setting and evaluation of results by business managers and partners who are in a position to evaluate their effectiveness. This is achieved through our global performance management, Dialogue, which is supported by a web application. It provides a framework for guiding and evaluating performance and developing people, as well as tools that help to carry out this process efficiently and effectively. It also allows the company to show the organizational strategic objectives through team and individual goals. Quality is one of the key objectives which are highlighted to our employees to regularly observe and uphold the highest quality services and products provided to our clients. Each employee is evaluated on his or her attainment of the objectives previously agreed, Hasi evi demonstration of skills and behaviors for their position, and adherence of Hasi evi value. Behaviors evaluated include the provision of quality services, professionalism, technical knowledge, accountability, business orientation, problem solving, building relationships, developing people, feedback and learning, persistence and flexibility, and impression. The annual assessment and ranking of results is completed using a nine-box tool that shows the two key dimensions of business success: the achievement of performance results on one axis and demonstration of values, skills and behaviors, with key focus on behaving with integrity and responsibility towards our people, clients and others, on the other axis. Both dimensions are crucial for success within a Hasi evi .

Compensation and promotion

The company has implemented a wage policy that is clear, simple and linked to the performance evaluation process so that partners and employees know what is expected of them and what they can expect in return. The results of their annual performance evaluation directly affect their pay, promotion, and in some cases, their continued relationship with the company.

Accreditations and Licensing

Our policies require our professionals to achieve and maintain professional competence and to comply with applicable regulatory and professional development and accreditation requirements, including the requirements of Audit Chamber. The company provides opportunities for our employees to meet their continuing professional development (the minimum needed to meet the requirements of IFAC and the Chamber of Auditors), as well as their personal development goals. Our employees are encouraged to study for relevant professional qualifications. Hasi evi with its auditing license is authorized by the Audit Chamber as a registered auditor and is licensed to conduct audit work. The company requires that employees who provide services to clients maintain accreditation with professional bodies and to meet the requirements of continuing professional education of those bodies. The company monitors the compliance with requirements of the audit chamber so the statutory audit reports are signed by an authorized audit